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d/b/a
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Serves as OSHA subject matter expert to industry clients and legal counsel regarding occupational safety and health compliance across industry sectors, including general industry, construction, manufacturing, maritime, and the transportation and material handling industries.

Provides deposition and trial testimony on a broad array of issues related to occupational safety and health, OSHA compliance, industry best practices, as well as employer and employee obligations under the OSH Act of 1970.

Provides guidance on the interpretation and application of OSHA regulatory requirements as well as industry consensus standards regarding occupational safety and health.

Professional Experience

OSHA Assistant Area Director (Retired)
Federal Occupational Safety and Health Administration US Department of Labor
02/2012 – 07/2018

- Led and directed occupational safety and health investigations and regulatory enforcement programs in support of the Occupational Safety and Health Act of 1970 in assigned areas within Region IV of OSHA.
- Supervised OSHA investigative and enforcement personnel, including safety engineers, safety specialists, industrial hygienists, and administrative personnel, in the accomplishment of the federal regulatory mission of OSHA.
- Directed and managed OSHA regulatory enforcement actions regarding complaints, accident, and fatality investigations in order to ensure occupational safety and health and compliance with federal OSHA regulations, including but not limited to construction, general industry, chemical manufacturing, petroleum refining, healthcare, auto manufacturing, sawmills, logging, steel erection, long shoring and maritime settings.
- Provided guidance to OSHA enforcement personnel regarding occupational safety and health inspection findings and case files following onsite inspections.
- Represented OSHA at settlement conferences and in federal court trials following the issuance of OSHA citations. Made recommendations regarding safety and health hazard abatement methods and industry "best practices" in order to promote safety and health in the workplace as well as to promote compliance with the regulatory requirements of the OSHA Act of 1970.
- Served as occupational safety and health technical advisor to employers, consultants, attorneys, and members of the public as well as union and labor organizations regarding occupational safety and health regulatory matters regarding employer and employee obligations under the ACT.

OSHA Safety Compliance Officer
Federal Occupational Safety and Health Administration US Department of Labor
02/2003 – 04/2012

- Performed complex occupational safety and health inspections and accident investigations in a wide variety of workplaces, including but not limited to construction, general industry, chemical manufacturing, petroleum refining, healthcare, manufacturing, sawmills, logging, steel erection, long shoring, and maritime settings.
- Routinely performed inspections and investigations of occupational accidents, fatalities, and catastrophic events to determine causal factors and to detect and document hazardous, imminent danger, and non-compliance conditions.
- Detected and documented workplace hazards to ensure safety and health and regulatory compliance in support of the Occupational Safety and Health Act of 1970. Inspection activities included enforcement of federal safety and health regulations included in 29CFR 1910, 29CFR 1926, 29CFR 1915, 29CFR 1917, and 29 CFR 1919, and a wide variety of industry consensus standards.
- Performed Industrial Hygiene screening and sampling for excessive noise and over-exposure to chemicals, silica, combustible dust, as well as other health and safety hazards.
- Researched and utilized federal safety and health regulatory standards, industry consensus standards, agency directives, and the OSHA Field Operations Manual to apply them to inspection findings and in the development and documentation of OSHA investigative and regulatory case files for presentation in federal court.
- Developed detailed written and photographic documentation of inspection and investigative findings in case files and worked with OSHA Regional Office managers and enforcement programs personnel, and Department of Labor Solicitors in the development of significant enforcement and fatality cases.
- Provided safety and occupational health outreach activities, including public speaking engagements before civic, business, labor, and public groups on safety and health compliance topics, OSHA Alliances, OSHA programs, and emphasis areas.
- Served in the establishment of OSHA Strategic Partnerships for safety and health in commercial construction and automobile manufacturing, as well as in the development of the Gulf Coast Maritime Safety Alliance.

Military Service/ Squadron Safety Supervisor Department of the Air Force
Keesler AFB, Mississippi/ Eglin Air Force Base, Florida
11/1999 – 02/2003

- Served in the military for more than 23 years and retired from the US Air Force Reserve in 2004.
- Served as a Flight Meteorology Specialist Instructor/ Loadmaster Instructor with the 53rd Weather Reconnaissance Squadron "Hurricane Hunters" and as Aerial Gunner with the 711th Special Operations Squadron aboard the AC130 Spectre Gunship.
- Served in worldwide locations while logging over 2300 flight hours with sixty-four hurricane penetrations as an Air Force aircrew member.
- Was responsible for all OSHA and AFOSH safety regulatory compliance by more than 130 Air Force and Civilian personnel. Supervised Squadron Fire Prevention Program as well as planned for building evacuations and emergency response.

- Routinely performed safety surveys, inspections, and accident investigations of maintenance and repair work areas, material handling areas, and equipment. Served as munitions loading supervisor during weapons upload and download aboard C130 aircraft and munitions transport vehicles.

- Responsible for reporting the findings and discrepancies to higher authority and made recommendations to Air Force and civilian management to promote worker safety and achieve regulatory compliance.

- Developed safety training materials and lesson plans and provided safety training to all squadron members.

Education and Professional Certification

- Bachelor's Degree
  Major: Criminal Justice/Law Enforcement Investigations and Administration
  Auburn University

- Certified Safety Professional (CSP)
  Board of Certified Safety Professionals (BCSP)

- American Society of Safety Professionals (ASSP)

Career Development Training Courses

- OSHA General Industry Standards Trainer course-2000
- OSHA OTI-501-OSHA Safety Standards for General Industry-2000
- OSHA 10-Hr Construction Safety course-2003
- OSHA Workplace Violence course-2003
- OSHA Machine Guarding course-2003
- OSHA Compliance course-2003
- OSHA Safety Standards for Safety Officers course-2003
- OSHA Inspection/ Enforcement Training-2003
- OSHA 10-hr construction safety course-2003
- OSHA Blood borne Pathogens Training course-2003
- OSHA Inspection Techniques and Legal Aspects Training-2004
- OSHA Process Safety Management (PSM) in the Chemical Industry Dow Chemical course-2004
- OSHA Record-Keeping Training-2005
- OSHA Trenching and Excavation Training-2005
- OSHA Process Safety Management (PSM) in the Chemical Industry Course 3300-2007
- OSHA Process Safety Management (PSM) in the Chemical Industry Course 3400-2007
- OSHA Advanced Chemical Process Safety Management-2011
- OSHA Maritime and Long-Shoring Course 2060-2007
- OSHA Accident Investigation course-2007
- OSHA Industrial Hygiene course for Safety Specialists-2008
- OSHA Demolitions Safety and Health course August 2009
- OSHA Electrical safety and standards course July 2009
- OSHA Steel Erection Course-2011
- Crane and rigging safety training course-2007
- Advanced Accident Investigations-1997
- Principles of Occupational Safety and Health-2000
- Fall Protection in Residential Construction Training-2005
- Fall Protection Systems Training-2005
- Trenching and Excavation Competent Person Course-2008
- Hazardous Waste Operations and Emergency Response (HAZWOPER)- 2004
- HAZWOPER Refresher Training-2006

- Critical Update on Controlling Hazardous Energy: Lockout/Tagout and OSHA Action – 2020
- Standout Relationships: Life Would Be Easy If It Weren't For Other People – 2021
- ANSI/ASSP Z359 Fall Protection and Restraint Forum – 2021
- COVID – 19 and Construction: How We Kept Working Safely – 2021
- Emerging Issues Impacting Safety and Health – 2021
- Lessons Learned From Recent OSHA Lead Inspections – 2021
- Our Dust Hazard Analysis Is Complete: What's Next – 2021
- Preventing Occupational Burnout: A Novel Concept – 2021
- "Well Being: What Does It Have To Do With Safety?" – 2021
- Be Mindful! Best Practices For Inspecting And Connecting Rigging – 2021
- Interesting OSHA Cases From The Field: Part 1 – 2021
- OSHA and ANSI: Lockout, Alternative Measures And Machine Guarding – 2021
- OSHA's Process Safety Management Standard: Achieving Compliance And Avoiding Pitfalls – 2021
- Safety Engineering In Robotics – 2021
- Addicted To Blame: Fix Your Root Cause Analysis and EHS Culture – 2021
- Adapt And Elevate: Improving Performance Through Meta-cognition – 2021
- Fall Prevention: Temporary Engineering Controls – 2021
- The Current State Of Safety And Beyond – Business Continuity Now – 2021
- Diversity In Global Organizations: Challenge For OSH Professionals – 2021
- Innovating For Safety: How Technology Can Create Safer Workplaces – 2021
- Interesting OSHA Cases From The Field: Part 2 – 2021
- Mentorship In Safety: A Mentee/Mentor Phase Model – 2021
- SMS Implementation In The Military And Government Agencies – 2021
- Deploying Operations Risk Management In Any Organization – 2021
- Unleash Your Safety Data Potential – Leading vs. Lagging Indicators. - 2021
- Five hundred Voices: Key Findings From A H&S Survey Of Oil And Gas Workers – 2021
- How To Leverage Social Media To Push A Safety Message – 2021
- Lessons Learned From A Culture Survey: A Case Study – 2021
- Agile Knowledge Sharing Through Micro-learning – 2021
- The Third Eye In Safety: Leveraging Insurance Risk Control – 2021
- Virtual Ergonomics Solutions In The COVID – 19 Environment – 2021
- Driving Risk To An All Time Low: The Journey To Zero – 2021
- How Soon We Forget – 2021
- It Starts With Leadership: Improving Resilience And Well-Being In Uncertain Times – 2021
- Sustainable Road Map For OSH Researchers And Practitioners – 2021
- Systems Thinking For Diverse Workforce Safety – 2021
- Keys To Transforming Organizational Performance – 2021
- Accountability Culture: Enhancing Conversations With Technology – 2021
- Beyond Prevention: Building Capacity For A Successful Failure – 2021
- Drive Down Injury Risk With An Integrated Exercise-Based Approach – 2021
- Improve Safety By Improving Yourself: EQ 2.0 – 2021
- Now What? – 2021
- Psychological Safety: Making It Safe To Speak Up – 2021
- Revised ANSI Z10 Management System Standard: A Game Changer – 2021
- The Art Of Storytelling: Impacting Your Audience – 2021
- Total Worker Health Leadership For The Safety Professional – 2021
- Watson, The Game's Afoot! Good Investigation Of True OSHA Cases! - 2021
- Why We Miss The Hazards Right In Front Of Us – 2021
- Ergonomics: Performance-Based Or Specification-Based Programs? – 2021
- Facts Can Help To Minimize Fears – 2021
- Leading Organizational Improvements With One Management System – 2021
- A Risk-Based Approach To Fatigue Management – 2021
- Conquer Your Stress For Enhance Health And Safety – 2021
- Eye And Face Protection For Biological Hazards: An Update – 2021
- Improving Driving Safety: A Case Study – 2021

- Introduction To Business Continuity & Pandemic Safety Planning – 2021
- Creating Opportunities For Safety Professionals – 2021
- Proactive Controls For Transportation Risks – 2021
- ROC Talk: Risk And Opportunity Conversations In A Positive Culture – 2021
- Safety Is Learning (Safety And The Learning Organization) – 2021
- Significant Changes To NFPA 70E in 2021: An Inside Look – 2021
- Auto Liability Renewal: Preparing Your Message To Underwriters – 2022
- From Click To Delivery: Safety At Every Step – 2022
- Inclusive Safety Leadership TM – 2022
- Swiss Cheese Model Strategies For COVID – 19 Prevention: A Case Study Of An Oil And Gas Company – 2022
- The Canary In The Coal Mine: Is Resilience The Wrong Approach? – 2022
- Wearable Tech Improves Risk Management And Industrial Safety – 2022
- 2021 Prevention Through Design Standard – 2022
- Adaptive Strategies for OSH Communications - 2022
- Capacity Index: Developing A Better Measure Of Safety Performance – 2022
- Excel Tips For Improving Injury Management – 2022
- Get Engaged: Grassroots-Lead Culture Change At A Major Utility – 2022
- How Should We Measure Safety Performance? – 2022
- How To Boost safety And Productivity With Cultural Intelligence – 2022
- ISO 45001: Practitioner Implementations And Practical Solutions – 2022
- Remote Working Capabilities: The Impact On Total Worker Health – 2022
- Revised ANSI/ASSP Z117.1: Safety Requirements To Entering Confined Spaces – 2022
- Soft Skills 101: Three Essential Attributes For Safety Pros – 2022
- The Neuropsychology Of Safe Behavior: Hippocampus vs. Amygdala – 2022
- The Working Interview And OSHA First Aid for MSDs – 2022
- You Want What? Overcoming Resistance To Change - 2022
- A Behavioral Systems Approach To Human Performance Improvement – 2022
- ANSI/ASSP A10.34: Updates To The Public Protection Consensus Standard – 2022
- Employees First: Engaging Your Workforce In Safety Leadership – 2022
- Gamification Of Total Worker Health Initiatives – 2022
- Heat Stress Prevention Using Hydration – 2022
- Inclusion And Diversity? Don't Forget About PPE! – 2022
- Safety Challenges And Solutions For Older And Younger Employees – 2022
- Swiss Army Mentality: Preparing For The Next Pandemic – What's Next? – 2022
- The Likely Champions Of Climate Change Mitigation- 2022
- One WISH: A Global Coalition Of Women And Inclusion, Safety And Health – 2022
- Accidents: Lessons From Real Accidents To Achieve ISO45001 – 2022
- Science + Power Of Stories Affect Our Risk Perceptions – 2022
- Stop Work Authority Success Depends On Corporate Culture – 2022
- Why Aren't We Doing Anything About Distracted Driving In The U.S.? – 2022
- Aligning Equity, Inclusion, And Individual Engagement To Improve Safety And Profitability – 2022
- Leading People To Use Their Brains As PPE – 2022
- Preparing For Disruptions: Product Considerations For Safety – 20222
- Updating Your Fall Protection Program: Changes To ANSI/ASSP Z359.2 – 2022
- Breaking The Bro-Code: Crating Bridges For Women In Safety – 2022
- Embedding Human Performance In Your Risk Assessment Process – 2022
- Interdisciplinary And Experiential Education In OSH – 2022
- 8 Habits Of An Impactful Safety Professional – 2022
- Using ANSI/ASSP A1264 Standards To Reduce Slip/Trip/Fall Risk Exposure – 2022
- An OSHA Update With Doug Parker – 2022
- How Risk Management Can Help You Achieve Your Safety Foals – 2022
- ISO 45001 State Of The Union: Adoption And Business Motivations – 2022
- New Thinking On Influencing Corporate Leaders On The Value Of OSH - 2022
- Emergency Preparedness & Response: The Ripple Effect – 2022
- The Zoom Teams Go To Challenge Of Virtual Ergonomic Assessments – 2022

- Developing A Fall Protection Program They Will Use – 2022
- In The Weeds: Managing Workplace Risks Of Legalized Marijuana – 2022
- Leading, Lagging And Impact Metrics And The ANSI/ASSP Z16 Standard – 2022
- OSHA Cases From The Field – 2022
- Top Five Challenges When Training Spanish-Speaking Workers - 2022
- Is Your Safety Management System Our Of The Loop? – 2022
- Psychological Safety – 2022
- Safety Strategies And Initiatives: Are You Hitting The Mark? – 2022
- The Future Of Work For EHS Professionals - 2022
- Ground Safety Supervisors Training-1999
- Marine Investigators Course-1996
- U.S. Coast Guard Hazardous Materials Spills On-Scene-Commanders Course-1997
- Incident Command Systems Training IS-195-2004
- Incident Command Systems Training ICS-200-2005
- Dynamics of International Terrorism Course-2002
- Emergency Response to Terrorism Training-2004
- US Air Force Information Security Program Managers Course-1999
- US Air Force Personnel Security Program Managers Course-1999
- Mental Preparedness for Armed Encounters-1995
- US Air Force Aircraft Security and Anti-Hijacking training-1991
- US Air Force Aerial Armament Systems Specialist School-1990
- US Air Force Weapons/Explosives Safety Training-1990

Awards and Recognitions

- Received recognition and awards from OSHA Region IV and the National Office as a result of OSHA investigative work in high-profile and significant OSHA enforcement cases.

- Guest speaker at the 2009 Ed Rearick Construction Safety Conference and Forum and presented detailed fatality investigation training and information on trenching and excavation hazards and the OSHA trenching standards.

- In 2007, was selected and assigned to OSHA Region IV process safety management (PSM) inspection teams in support of OSHA's National Emphasis Program for Petroleum Refineries.

- Selected in 2005 by OSHA management officials to represent OSHA as Champion and Coordinator for the Alabama Automobile Manufacturers' Cooperative Partnership between OSHA and over twenty automobile manufacturers and suppliers associated with automobile manufacturing.

- Selected to speak and provide OSHA training at the Alabama Governors Safety Conference, Central Alabama Construction Safety Conference and Gulf Coast Safety Conference.

- Recipient of the US Army Corps of Engineers- Mobile District Marine Safety Award for the year 2000 as a result of the promotion of marine and boating safety through public outreach and education efforts throughout the State of Alabama during the previous 10-year period.