Dave Griffin
DOT Compliance Expert
Transportation Compliance Experts, Inc.
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Professional Experience

Compliance Expert – March, 2011 to present
Transportation Compliance Experts, Inc. (formerly TSS), Orange Beach, Alabama

- Provides guidance and training to the transportation industry regarding safety and compliance matters related to the enforcement of the Federal Motor Carrier Safety Regulations (FMCSRs), and the Hazardous Materials regulations (HMRs), including freight brokerage and state commercial vehicle safety laws.
- Responsible for performing FMCSA mock-audits that are consistent with current DOT standards, methodology and protocols. Directs carriers during preparations for FMCSA compliance and new entrant audits. Provides expert, on-site representation during actual FMCSA audits.
- Serves transportation industry partners and legal counsel as a subject matter expert regarding the application and interpretation of the FMCSRs as it applies to commercial drivers, non-commercial drivers, motor carriers, shippers and freight brokers. Provides deposition and trial testimony on a broad range of issues related to the application of the FMCSRs and applicable state safety regulations.

Special Agent / Motor Carrier Safety Specialist 1989 to 2011
U.S. D.O.T. FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION

- Recruited and hired by the U.S. D.O.T, FMCSA under the "Outstanding Scholar" program.
- U.S. Federal Special Agent (field safety specialist and compliance investigator) responsible for performing safety and compliance audits of commercial transportation facilities, freight brokers, commercial vehicle leasing companies, hazardous materials shippers, cargo tank manufacturers and other stakeholders in the U.S. transportation chain including audits of state CDL issuing agencies. Provided regulatory guidance to operators of CDL-required vehicles, non-CDL required commercial motor vehicles and vehicles not subject to federal or state transportation regulations. Trained regarding various types of transportation industry entities such as shippers, HM shippers, freight brokers, freight forwarders and motor carriers, and their respective required federal authorities and federal regulatory requirements. Provided educational and technical assistance regarding compliance with the regulations and the selection of motor carriers by freight brokers. Performed thousands of regulatory compliance evaluations including safety audits, compliance reviews, Skill Performance Appraisals (SPEs), HM shipper reviews, cargo tank repair facility reviews, new entrant audits and driver/vehicle inspections. Performed reviews which resulted in the assignment of safety ratings to motor carriers, and recommended

and prepared enforcement cases which led to penalties and operations out-of-service orders.

- Federal responder to motor carrier accident sites for the purpose of assisting accident investigators with compliance determinations. Also served as the FMCSA presence for the purpose of public relations and media interaction.
- Provided training to Alabama State Troopers in the performance of federal compliance reviews. Operated an FMCSA satellite field office, separate from the Alabama division office. Made compliance review assignments to Alabama State Troopers and myself.

Education

B.S., Business Management (Recording Industry Management), 1983, Middle Tennessee State University, Murfreesboro, TN

Career Development Training Courses

FMCSA Academy – Six-Week Basic Training for Field Safety Investigators
FMCSA Basic Hazardous Materials Course
FMCSA North American Standard Driver/Vehicle Inspection Course
FMCSA North American Standard Cargo Tank Inspection Course
FMCSA Performance Oriented Packaging HM-181
FMCSA Valuing Diversity Awareness
FMCSA Controlled Substances Testing Course
FMCSA How to Handle Difficult People
FMCSA Handicap Driver Waiver Course (Skill Performance Appraisal)
FMCSA Hazardous Materials Enforcement and Compliance Course
FMCSA Hazardous Materials Awareness Course (OSHA)
FMCSA MCSAP Grants Management Course
FMCSA Process Review Techniques
FMCSA Protection Against Shifting and Falling Cargo (393.100–136)
FMCSA Accident Countermeasures
FMCSA Federal Programs Management
FMCSA Specialized Hazardous Materials (Cargo Tanks) Course
FMCSA Basic Management for Non-Supervisors
FMCSA Cargo Tank Test & Inspection Facility Course
FMCSA Specialized Hazardous Materials (Explosives) Course
FMCSA National Diversity Forum
FMCSA Team Building
FMCSA New Entrant Audit Workshop
FMCSA North American Standard Inspection Course
FMCSA Hazardous Materials Security
FMCSA New Hours of Service Training
FMCSA Federal Information Systems Security Awareness
FMCSA Food Transportation Safety Act: Highway Transportation
J.J. Keller Electronic On Board Recorder Rules & Hours of Service - 2012
J.J. Keller CSA Intervention: Planning and Prevention - 2013

FMCSA Hours of Service Changes, effective 7/1/2013 – 2013
FMCSA Commercial Driver Fatigue Management – 2013
FMCSA The Safety Measurement System (SMS) Enhancement & SMS Preview – 2013
FMCSA The National Registry of Certified Medical Examiners – 2014
FMCSA Safety Measurement System Display Enhancements and New Adjudicated Citations Policy – 2014
FMCSA The ELD Proposal – Making Sense and Making Plans – 2014
FMCSA SMS Methodology Enhancements & SMS Preview – 2016
FMCSA ELD Rule and Implementation Plan – 2016
FMCSA ELD Phase I: Transition and Awareness – 2016
Vertical Alliance New Changes to Broker and Carrier Liability – Cargo Claims – 2017
FMCSA Improving Data Quality and Sources (CSA) – 2018
JJ Keller Personal Conveyance: Staying Legal – 2018
CVSA Hazardous Materials Special Permits – 2019
FMCSA Drug Testing Clearinghouse – 2019
CVSA 2020 Out-of-Service Criteria and Special Bulletins – 2020
FMCSA Hours of Service changes webinar – 2020
CVSA Motor Carrier's Guide to Sleep Disorders Management – 2022
CVSA New Entrant Safety Audit Preparations – 2025
CVSA Driver Training Program Development – 2025
CVSA Part 391: Focused Driver Qualification Investigation – 2026
CVSA Understanding CVSA's HM Out-of-Service Criteria - 2026

Awards & Publications

"50/2010 Commitment to Safety Award", Federal Motor Carrier Safety Administration, 2001 (CMV accident reduction initiative in the state of Alabama, I-20 corridor)
"Strides for Safety Award" Federal Motor Carrier Safety Administration, 2008 (Share the Road program with high school students. Alabama steel coil cargo securement iniative)