CLEMENT CLAY GREENE III
DOT/FMCSA and Hazardous Materials
Subject Matter Expert
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Professional Experience

DOT / FMCSA AND HAZARDOUS MATERIALS EXPERT — December 2025 to present
Transportation Compliance Experts, LLC
Orange Beach, AL

As a DOT/FMCSA and Hazardous Materials Subject Matter Expert, I provide guidance and training to transportation industry partners, including legal counsel, regarding compliance and safety matters as it relates to the applicability, interpretation, and enforcement of the Federal Motor Carrier Safety Regulations (FMCSRs) and the Hazardous Materials Regulations (HMRs), including state specific adoptions of commercial vehicle and hazardous materials safety laws.

I author expert opinion reports regarding the proper application of the FMCSRs and HMRs during incidents involving motor carriers, the hazardous materials transportation industry, and the cargo tank manufacturing, testing, and inspection industry. I also provide deposition and trial testimony on a broad range of issues related to the application of the FMCSRs, HMRs, and applicable state safety regulations.

CONTRACT HAZARDOUS MATERIALS INSTRUCTOR — October 2025 to Present
Commercial Vehicle Safety Alliance
Washington D.C.

As a Contract Hazardous Materials Instructor, I deliver advanced and introductory Hazardous Materials Instructor Training (HMIT) and Regional COHMED courses throughout the continental United States. I provide instruction on hazardous materials transportation safety, commercial motor vehicle enforcement, and regulatory compliance as it relates to the Federal Motor Carrier Safety Regulations (FMCSRs) and Hazardous Materials Regulations (HMRs). I also develop and revise course materials, presentations, and instructional content in accordance with CVSA standards.

In this role, I also support commercial vehicle safety programs through instructor-led training, outreach activities, and technical consultation. I coordinate and facilitate classroom logistics, student transportation, and field-based training operations. I deliver both in-person and virtual instruction to industry stakeholders and transportation safety professionals.

PRESIDENT AND FOUNDER — August 2025 to Present
ACME Hazmat Transportation Solutions, LLC
Valdosta, GA

As founder and President of ACME HAZMAT Transportation Solutions, LLC, I lead a specialized consultancy committed to advancing safety, regulatory clarity, and operational integrity in hazardous materials and motor carrier transportation. Drawing from 36 years of Government service—including 23 years with USDOT/FMCSA—I deliver expert guidance that helps carriers, shippers, and regulatory agencies navigate the intricacies of HAZMAT and DOT compliance with confidence. At ACME HAZMAT, I deliver strategic clarity and actionable insights that empower clients to elevate compliance, minimize risk, and fortify operational performance across the transportation sector.

DIVISION ADMINISTRATOR **November 2024 to August 2025**
Federal Motor Carrier Safety Administration
Tallahassee, FL

Prior to retirement from Federal service, I served as the Florida Division Administrator for the Federal Motor Carrier Safety Administration. I was responsible for the development, implementation, and management of multifaceted transportation safety programs, as well as grant administration for our state partners, with a focus on FMCSA's motor carrier safety programs. I ensured that these programs were carried out in accordance with statutes, regulations, and national policies in order to reduce transportation-related fatalities. I provided our partners with policy guidance to ensure uniform interpretation and application of the regulations and policies.

In my role as the Division Administrator, I managed the day-to-day operations of the FMCSA Florida Division Office, which is the third largest FMCSA Division Office in the nation. I directed the implementation of program actions to resolve problems or controversial issues that may impede the accomplishment of program objectives. I also provided leadership and direction to a diverse team of highly motivated safety professionals, which included five subordinate program managers, twenty-two safety investigators who are performing commercial motor vehicle safety investigations in the motor carrier industry, along with support personnel. Most of these positions are geographically dispersed at remote work sites throughout the state of Florida.

I was also required to develop a comprehensive strategic safety plan focused on motor carrier safety issues, with the goal of reducing transportation-related crashes and fatalities within the state of Florida. This plan includes the building of partnerships and coalitions, which are designed to enhance cooperation and idea sharing among all stakeholders – from within industry, safety advocate organizations, and our state partners to collaborate and partner together to develop innovative transportation solutions which focus on
crash reduction.

HAZARDOUS MATERIALS PROGRAM MANAGER August 2018 to November 2024
Federal Motor Carrier Safety Administration – Southern Service Center
Valdosta, GA (Remote)

As the Hazardous Materials (HM) Program Manager, I had responsibility for planning, coordinating, implementing, and managing the FMCSA's National Hazardous Materials Strategic Program Plan within the eleven (11) Southeastern States of FMCSA's Southern Region. In this role, I continually provide authoritative technical advice, assistance, research, and leadership in all aspects of the Hazardous Materials Program to both internal and external stakeholders as to Federal Motor Carrier Safety Regulations and the Federal Hazardous Materials Regulations. I frequently provide clarity to stakeholders on the HM regulations, and, as a qualified subject matter expert witness on these regulations, I have testified in numerous Federal criminal cases. As the HM Program Manager, I lead teams, assist with onboarding, and coach and mentor safety investigators and hazardous materials specialists. Additionally, I collaborate with individual Division office management teams and provide technical support on complex commercial vehicle crash and/or HM incident investigations of motor carriers, cargo tank manufacturers, cargo tank testing, and inspection and repair investigations. As the HM Program Manager, I provide instruction and training to FMCSA field staff and external partners in the proper application of Federal regulations, and provide detailed updates on rulemaking, interpretations, and policy changes as they apply to Hazardous Materials transportation.

While serving in this role, I have led investigative teams through follow-up investigations into numerous significant incidents that received national attention due to the fatalities involved or instances where hazardous materials were released. Through my role in coordinating investigative teams, providing investigators and Division Administrators with technical HM guidance, and facilitating communication with FMCSA Headquarters and other modal agencies, it has ensured thoroughly conducted investigations into the transportation of HM. For example, in the Tennessee division in 2023, there were repetitive HM incidents involving the transportation of Organic Peroxides from a singular shipper being transported by several motor carriers. In my role, I identified a consistent pattern with these incidents and determined how each incident occurred. With the support of regional leadership, I partnered with safety representatives and officials from the carriers and the shipper involved to utilize a non-traditional approach by foregoing formal investigations and, in lieu of the investigation, concentrating on building a partnership to find a solution to these incidents. By partnering with all the regulated entities to better understand their processes and practices in securing the HM being transported, as well as understanding the shippers' operational model, areas were identified within the training programs of the carriers where recommendations for improvement were made. This partnership culminated in a productive meeting of all parties in December 2023 wherein the issues were resolved, and all recommendations were well received and implemented by all stakeholders.

During the onset of the pandemic in early 2020, I collaborated with my peers to develop an online training series titled "Back to Basics". These HM training modules were virtually delivered to the entire field staff. This training series has been followed up by regional HM webinars to focus on the field staff maintaining their HM knowledge, which became greatly beneficial with the release of the new certification policy in 2022 requiring safety investigators to be HM certified. I developed a monthly report for the Divisions to identify HM carriers that are risk-based, allowing and supporting the Division management teams in the identification of HM carriers for investigation. Additionally, I have supported multiple Divisions within the region by providing in-person training updates for the State Motor Carrier Safety Assistance Program (MCSAP) partners to help improve the state HM programs. I frequently provide outreach presentations for
National safety partners including National Tank Truck Carriers, National Propane Gas Association,
Southern Regional Energy Board, and the Council on Safe Transportation of Hazardous Articles. I also serve as a permanent member of the National HM TEAM, which sets FMCSA priorities, policy, and direction for the FMCSA HM Program. I have partnered with the Georgia Division Administrator on the Savannah Safety Coalitions for the past several years by providing focused presentations, and together we are developing and implementing a focused HM Safety Coalition to focus on the HM industry's concerns. The HM Safety Coalition allows for partnership with HM motor carriers and shippers in the Savannah area to best serve that segment of the transportation industry.

I also serve as a certified FMCSA National Training Center Associate Staff Instructor for the General Hazardous Material, Cargo Tank Inspection, Other Bulk Package, Advanced Roadside Hazardous Materials, and Cargo Tank Facility Review courses. In addition, I am a Master Instructor for FMCSA's National Training Center. As a Master Instructor, I am frequently assigned as a coach/mentor for Instructor Development Courses as well as performing bi-annual evaluations on currently certified state and federal instructors. This role requires the supervision, evaluation, critique, and mentoring of instructor candidates from FMCSA and our State Partner agencies who are seeking initial certification as an instructor by FMCSA or are currently certified associate staff instructors seeking recertification. Serving in this role frequently involves sensitive conversations on candidate performance and collaboration to provide suggestions and feedback for improvement and development, as well as completion of detailed evaluation reports detailing multiple performance area categories.

STATE PROGRAMS MANAGER December 2013 to August 2018 Federal Motor Carrier Safety Administration – Georgia Division

Valdosta, Georgia (Remote)

As the State Programs Manager for the Georgia Division, I was responsible for oversight and program management of the FMCSA's MCSAP Basic/New Entrant, CDL, High Priority, and ITD Grants (which prior to grant consolidation included - High Priority, CVISN, and PRISM Grants). I oversaw our State MCSAP Program Partners compliance review, roadside inspection, enforcement, hazardous materials, and general safety programs to ensure compliance with all FMCSA Grant recipient execution requirements as well as adherence to the State's Commercial Vehicle Safety Plan (CVSP) and enforcement of the Federal Motor Carrier Safety and Hazardous Materials Regulations. I monitored proper Grant planning and execution requiring periodic review of the State's CVSP to determine FMCSA's high priority initiatives and if high crash corridors were being addressed to ensure crash and fatality reductions within each respective State during the Grant year. Additionally, analyzation of historical crash reduction plans and program results was conducted.

My duties also included periodic communication and meetings with State MCSAP senior executive leadership officials to discuss program results, amendments, or modifications to grant plans to promulgate adjustments and success of State program plans. During these communications and meetings, I provided expert program guidance and assistance to the State MCSAP, CDL, and PRISM/ITD agencies, as well as numerous industry stakeholders, ensuring the most effective and efficient delivery and marketing of all FMCSA Safety Programs by strengthening partnerships to advance FMCSA's safety plan. I collaborated with Division staff and State partners to provide expert advisory guidance and updates on the Federal Motor Carrier Safety and Hazardous Materials Regulations as well as technical support on all state programs. Further close collaboration occurred with state partners to improve the quality and timeliness of State crash and roadside inspection data. During my tenure, these efforts proved very fruitful as Georgia has achieved the highest level of State Safety Data Quality from FMCSA and consistently maintained that elevated level of data quality.

In conjunction with the improvement of the Data Quality, I partnered closely with the Georgia Department of Revenue and the FMCSA PRISM team to help the State of Georgia increase from Step 6 to Step 8 in the PRISM Program. This partnership netted an implementation of a streamlined process to address suspected chameleon carriers to quickly deny registration credentials to those carriers suspected of reincarnating. In marketing FMCSA safety programs, I was required to effectively communicate daily with our Senior State MCSAP leadership officials, State compliance review officers, roadside inspection officers, Federal Division staff, as well as industry safety professionals and other industry stakeholders. With a myriad of personalities and priorities, crucial conversations were had utilizing my effective communication style, which has proven to be most effective in expanding and improving CMV safety partnerships within the State of Georgia. In accomplishing these tasks, it required me to maintain expert knowledge of the Federal Motor Carrier and Hazardous Materials Regulations to effectively communicate, interpret, and provide guidance to stakeholders.

I also fostered an extraordinarily successful partnership with our Office of the Inspector General (OIG) by referring over twenty-five cases with egregious violations of the Federal Motor Carrier Safety and Hazardous Materials Regulations to the OIG which were all successfully criminally prosecuted in United States District Court. The three most recent investigations centered around medical examiner fraud, and the results of those investigations resulted in over 10,000 CDL drivers having their medical certificates invalidated by FMCSA and the drivers having to undergo a new physical examination with a reputable provider. I also serve as the primary acting Division Administrator during the absence of the Division Administrator. Along with this role, I was responsible for the oversight of the Georgia Division budget and travel approval for all Division employees.

During my tenure as a State Programs Manager, the Field Administrator tasked me with overseeing the State Program Management of the State of Alabama for a period of eight months during 2014-2015 in the absence of a Division Administrator and State Programs Manager in the Division Office. This required me to be responsible for two separate state programs during that time, and during a time in which the State of Alabama also transitioned the lead MCSAP agency to a newly created agency. Since that time, I continually mentored both State Programs Managers hired within the Alabama Division, both of whom eventually went on to become the Alabama Division Administrator.

ACTING DIVISION ADMINISTRATOR (FL/GA Division) **June 2012 to April 2013**
Federal Motor Carrier Safety Administration – Florida Division,
Tallahassee, Florida

I served as the Acting Division Administrator on two separate multi-month detail assignments in both the Georgia (June - August 2012) and Florida (January - April 2013) Divisions for a cumulative period of 6 months. I also served as the primary Acting DA in the Georgia Division in the absence of the DA from August 2012 until August 2018. As the Acting DA, I provided leadership, continuous development, and completed the daily administration for 2 of the top 10 largest FMCSA Field Office Divisions in the country. My primary responsibility as the Acting DA included planning, development, and implementation of the strategic program plans for both the Federal and State Programs while providing training, team building, partnerships, communication, and monitoring of both FMCSA Division personnel and State MCSAP partner agencies. In addition to program development, I was also responsible for oversight of the FMCSA's MCSAP Basic Grant, High Priority Grants, compliance review, State roadside inspection, enforcement, and general safety programs to ensure compliance with all FMCSA Grant recipient execution requirements as well as adherence to the State's Commercial Vehicle Safety Plan (CVSP). Monitoring of proper Grant planning and execution required periodic review of the State's CVSP to determine FMCSA's high priority initiatives and high crash corridors were being addressed to ensure crash and fatality reductions within each respective State during the Grant year as well as analyzation of historical crash reduction plans and program results. My duties further included periodic communication and meetings with State MCSAP senior leadership officials to discuss program results and/or amendments/modifications to grant plans to promulgate adjustments and success of State program plans. During these communications and meetings, I provided expert program guidance and assistance to the State MCSAP, CDL, and PRISM agencies as well as industry stakeholders to ensure the most effective and efficient delivery of all FMCSA Safety Programs through strengthening partnerships to advance FMCSA's safety plan.

As the Acting Division Administrator (DA), I reviewed required monthly and/or quarterly Grant related financial reports to determine the eligibility of grant program reimbursement submissions. My duties as Division Administrator also included oversight and supervision of FMCSA Division personnel which included a staff of Program Managers, Safety Investigators, clerical and contractual staff to ensure that agency goals and objectives were accomplished within FMCSA policies and procedures. Overall Division strategic mapping and implementation required budget and personnel allocation and planning to ensure efficient and effective management of Division resources to meet Division and Agency performance goals. Improving office and individual efficiency, effectiveness, and overall performance required development of training programs and training course identification to promulgate a well-rounded and well-trained Division staff prepared to advance Division and Agency program plans and goals.

FEDERAL PROGRAMS MANAGER **June 2011 to December 2013**
Federal Motor Carrier Safety Administration – Georgia Division
Valdosta, GA (Remote)

During my tenure as the Federal Program Manager (FPM), I had oversight responsibility of the telecommuting safety investigators in the Georgia Division as well as the Georgia MCSAP compliance, enforcement, and HM programs. Responsibilities of the position included management, monitoring, evaluation, and skill development of approximately 4 Federal safety investigators and 20 State Officers assigned as Investigators to the State Compliance Review and New Entrant Program. Additionally, I reported detailed progress updates on program activities to the DA and senior MCSAP leadership on the individual progress of State Investigators. This position also included the

responsibility of the review and approval of all investigations completed throughout the state by the State Investigators. As the FPM I had oversight, promotion, and the review of exceptionally complex enforcement reports resulting from those investigations. Upon approval, I uploaded those reports to MCMIS and EMIS, while providing guidance, positive feedback, training, and correction to ensure the work products submitted follow the eFOTM. As the FPM, I was also responsible for identifying and evaluating skill sets and strengths of State Investigators to ensure maximum program

effectiveness and efficiency ensuring the success of the State CR and NE program and their conformance to FMCSA agency goals, objectives, policies, and procedures are met. This responsibility allowed me to capitalize on my previous experience and expertise as a Senior Investigator and Hazardous Materials Specialist to assist the State Investigators and their supervisors with complex investigations and enforcement actions while communicating complex regulatory guidance and interpretations to the State Investigators. This was accomplished through providing technical guidance and training initiatives to improve the investigative skills and work products of the State Investigators.

As the FPM, I was responsible for the transition of the State MCSAP CR program into full implementation of the CSA program in Georgia. This included the development of the investigative skills of the State Investigators to focus on the diverse types of interventions now available to them while managing the State CR Program to ensure that the State Investigators are following all current CSA guidance and procedures. Execution of this responsibility ensured maximum program effectiveness and efficiency. Managing the Federal Program activities of the Federal and State Investigators also included various specific program specialties such as general FMCSA compliance, HM compliance, Passenger Carrier compliance, Household Goods compliance, Driver/Vehicle roadside compliance, National Strike Forces, and FMCSA enforcement programs. Additional FPM position highlights included:

- Served as a regional FPM Mentor for the Southern Service Center during the Quick Strike Passenger Carrier Safety Initiative (March – October 2013).
- Selected as an initial development team member for the development of the Enhanced Investigative Techniques course which changed the FMCSA investigative model for the field.
- Led the Georgia Division investigative team during a national investigation into a large passenger carrier operation with a terminal domiciled in Georgia, where I was required to complete detailed investigative summaries for key FMCSA leadership, used for FMCSA public safety awareness bulletins and press releases on tire management concerns for passenger carriers. This investigation also resulted in a NHTSA vehicle recall based on my investigative findings of a specific model motor coach.
- During FY 2012 and 2013 provided guidance and assistance to safety investigators on complex investigations which resulted in ten Imminent Hazard Orders being issued on Georgia Domiciled carriers.
- Conducted field monitoring of State MCSAP roadside inspection, compliance review, and new entrant program activities
- Fostered a working relationship with the DOT Office of the Inspector General to promote criminal prosecutions of egregious violators of the FMCSR's
- Testified as an expert witness on the FMCSR's and HMR's in U.S. District Court during criminal court hearings
- Served as coach and mentor to a new Georgia Division FPM
- Evaluated and tracked the progress of complex enforcement reports submitted by State Officers and Federal Safety Investigators for accuracy, errors, and legal sufficiency
- Utilized my technical expertise, to develop and deliver a training course for the State Investigators to improve case quality, accuracy, and legal sufficiency
- Utilized my expertise and diverse interpersonal communication skills to communicate assistance and understanding to State Investigators to help them better apply the FMCSR's and enforcement policies
- Frequently requested by the Georgia Motor Trucking Association to present updates to their membership on rulemakings or changes to enforcement policies during regional meetings throughout the State

HAZARDOUS MATERIALS SPECIALIST **November 2004-June 2011**

Federal Motor Carrier Safety Administration – Georgia Division
Valdosta, GA (Remote)

As a Hazardous Materials Specialist, I was responsible for program development and management of the HM programs for the Georgia and Alabama FMCSA Division Offices. I assisted the DA and FPM to periodically evaluate and annually ensure that each Division's HM program goals are met. Additionally, I provided technical guidance and expertise on the HM regulations. I examined HM databases to obtain data on HM entities to evaluate, prioritize, and assign field staff HM investigative assignments. As an HM Specialist, I independently prioritized, assigned, planned, and performed complex onsite investigations on motor carriers and HM carriers, in-depth HM shipper reviews, detailed security contact reviews, which include analyzing threats, vulnerabilities, and consequences of HM transportation, on HM carriers and shippers. I also

performed complex Cargo Tank Facility Reviews on cargo tank manufacturing, testing, inspections, and repair facilities. I conducted interviews with motor carrier officials, witnesses, participants, or others knowledgeable about an accident, incident, carrier operation, or complaint to obtain relevant information to determine if violations of applicable regulations existed. I obtained, documented relevant evidence, and prepared detailed enforcement reports in a timely manner for violations that are discovered of the applicable statutes and regulations. As a HM Specialist, I conducted North American Standard driver/vehicle inspections and prepared reports. In this position, I was recognized as the national expert on the

FMCSA HM program which was demonstrated through frequently being solicited to provide authoritative and detailed technical advice, assistance, research, and leadership in all aspects of the HM program and regulations to members of various FMCSA Division Offices, Headquarters personnel, Service Center staff, and respective State and Local MCSAP partners, as well as high level industry officials and stakeholders. This position required that I demonstrated excellent inter-personal relationship skills during my collaboration with individuals exhibiting all types of varying personalities during challenging, sometimes contentious, and tense circumstances such as a major incident, post-crash investigations, or other complex situations which have been resistant to resolution through normal approaches.

- Requested on multiple occasions by the Field Administrator and Division Administrator to provide expertise, perspective, and understanding of the FMCSR's and HMR's on numerous Congressional inquiries to provide feedback to address issues and concerns by members of Congress
- FMCSA National Training Center Associate Staff Instructor and Hazardous Materials Subject Matter Expert for the General Hazardous Materials Course, Cargo Tank Inspection Course, Other Bulk Packaging Course, Cargo Tank Facility Review Course, FMCSA Hazardous Material Safety Permit Course, and FMCSA Hazardous Material Security Training Course
- Frequently prepared and presented training programs for industry stakeholders in Georgia and Alabama which covered a plethora of safety compliance topics regarding the FMCSR's and HMR's
- Requested by Georgia Division Administrator to conduct a complex compliance review of a motor carrier involved in a fatal hazardous material incident in Swansea, SC on 07/15/2009 – which resulted in a three-month investigation requiring me to coordinate roadside inspections of the carrier's entire cargo tank fleet as well as cargo tank facility reviews with Division Offices in multiple states. The outcome of this investigation resulted in enforcement actions being taken by FMCSA in areas of the HMR that have never been addressed by the FMCSA, requiring great detail in creating violation charges and abatement clauses for the enforcement report, 11/09
- Requested by Southern Field Administrator and FMCSA Hazardous Materials Division Chief to serve as a Subject Matter Expert on the Federal Motor Carrier Safety Regulations and Hazardous Material Regulations during a Congressional Inquiry on the interstate and intrastate operations of farmers, 02/09
- Requested by Georgia Division Administrator to conduct a complex compliance review following a high-profile crash, which resulted in seven fatalities, requiring extensive work with the Southern Service Center Legal Team and high-level Headquarters personnel to successfully implement and impose an imminent hazard out of service order on the motor carrier, 10/08
- Per the request of a State Program Specialist, I implemented a data quality review of State personnel roadside inspection reports for accuracy in the citing of violations of the Federal Motor Carrier Safety and Federal Hazardous Material Regulations to help improve the quality of inspection data
- Oversaw implementation of and management of the Hazardous Material Safety Permit Program for the States of Georgia and Alabama
- Coordinated, scheduled, planned, and led Hazardous Material Cargo Tank inspection activities with State personnel at pipeline loading facilities and other fixed inspection locations

SAFETY INVESTIGATOR **June 2002 to November 2004**
Federal Motor Carrier Safety Administration – Georgia Division
Albany, GA (Remote)

As a Safety Investigator, I planned and performed safety and hazardous material compliance reviews on motor carriers to ensure compliance with the applicable statues and regulations. I conducted security contact reviews on hazardous materials carriers. Motor carrier officials, witnesses, participants, or others knowledgeable about an accident, incident, carrier operation, or complaint were interviewed to obtain information. Utilizing research and interviews, I obtained and documented evidence, and prepared enforcement reports for violations of applicable statues and regulations. As a SI, I conducted driver vehicle inspections and prepared reports. In this role, I provided office staff and State partners expertise and assistance in understanding and applying the FMCSA regulations and enforcement policies as a subject matter expert on the Federal Motor Carrier Safety Regulations and the Federal Hazardous Material Regulations.

- FMCSA National Training Center Associate Staff Instructor for North American Standard Inspection Part A & B, General Hazardous Material Course, Cargo Tank/ Other Bulk Package Course
- Oversaw FMCSA Georgia division participation in HM Shipper Check 2004 and 2004 National Road Check activities
- Conducted field monitoring of State MCSAP roadside inspection, compliance review, and new entrant program activities
- Frequently requested by motor carriers and industry associations to provide clarification and explanations of the Federal Motor Carrier Safety Regulations during safety meetings as a subject matter expert.
- Assist Georgia State Patrol Specialized Collision Reconstruction Team with complex investigations of fatal commercial motor vehicle crashes as a Subject Matter Expert in the Federal Motor Carrier Safety Regulations
- Attended FMCSA Safety Investigator Academy – Class Valedictorian

Georgia Department of Motor Vehicle Safety **September 1997 to May 2002**
(Formerly Georgia Public Service Commission)
Conyers, GA

As a sworn State Law Enforcement Officer for the lead MCSAP agency, I patrolled an assigned nine county area in Southwest Georgia. I performed complex compliance reviews of both interstate and intrastate motor carriers while also preparing detailed enforcement reports when egregious violations were discovered. Through aggressive concentrated patrol and traffic enforcement techniques, two of the assigned counties were removed from the top 20 High Crash Corridor counties list. I served as a field training officer for newly hired officers, which included their supervision and daily management of their performance. I coached and instructed officers in all the applicable state and federal statutes that commercial motor vehicles are subject to and served as one of two field training officers and subject matter experts for the Hazardous Material Program employed by the Department.
Familiar with all FMCSA Field System Group Software

- Assigned to a workgroup tasked with working with State Legislators to develop a new state law that followed applicable Federal Regulations for a flashing amber lamp to be attached to the rear of loads containing unmanufactured forest products
- Selected to represent State of GA in the North American Inspectors Competition in 1999 and 2001
- Highest number of enforcement cases arising from compliance reviews conducted during FY 2000
- State Certified General Instructor
- Instructed a course to local law enforcement officers on how to properly complete the commercial motor vehicle data section of a crash report to help improve the quality of crash data collected
- Instructed a detailed course to local law enforcement officers explaining CDL requirements
- Instrumental in implementation of the Motor Coach Inspection Program by coordinating with frequent travel destination locations to conduct destination inspections on motor coaches
- Conducted numerous safety meetings for the motor carrier industry
- Involved in implementation of PRISM in Georgia in the assigning of USDOT numbers to intrastate Carriers

Lowndes County Sheriff's Office **August 1990 to September 1997**
Deputy Sheriff
Valdosta, GA

As a Senior Deputy Sheriff assigned to the motor carrier enforcement unit, which worked under a Motor Carrier Safety Assistance Program traffic enforcement grant from the Georgia Public Service Commission. I conducted North American Standard driver/vehicle inspections in conjunction with traffic enforcement stops on commercial motor vehicles. I was responsible for the day-to-day management and operations of the motor carrier unit, including conducting roadside inspections, reviewing and evaluating other deputies' inspection reports for accuracy, coordinating MCSAP activities with the lead MCSAP agency, and handling all complaints and requests for information from drivers and motor carriers. In this position, I planned, authored, and submitted the MCSAP Traffic Enforcement Plan and detailed operating line-item budget to the Georgia Public Service Commission. I conducted in-depth studies into commercial motor vehicle crashes and the causal factors in Lowndes County and developed strategies to reduce the crash rate within the county by working with other law enforcement agencies and stakeholders by providing training on CMV enforcement and developing better working relationships with those stakeholders. As a result of my planning and partnership efforts the County saw an 800% decrease in Commercial Vehicle involved Fatality Crashes in a three-year period from 1994 to 1997.
Aside from being assigned to the motor carrier enforcement unit, I also performed the duties of a Deputy Sheriff by patrolling the county for criminal activity and answering calls for service from the citizens of Lowndes County.

- Oversaw operations and initial implementation of the Sheriff's Office Motor Carrier Safety Unit to address the high crash rate of commercial motor vehicles in the county

- Conducted industry safety meetings
- Researched, planned, prepared, and submitted detailed Motor Carrier Safety Assistance Program enforcement plan for grant program while monitoring and evaluating the results to track the performance of the program using performance-based benchmarks and milestones.
- Worked with local elected officials to research, develop, prepare, and draft a local county ordinance which restricted the operation of commercial motor vehicles on county-maintained roads which was enacted by the Lowndes County Board of Commissioners in 1996.
- Developed and implemented aggressive traffic enforcement strategies in identified High Crash Corridors to reduce the CMV accident rate in Lowndes County, which resulted in a dramatic reduction (800%) of the fatality and crash rate, and evaluated the progress and performance of those strategies
- Served as a field training officer, training new deputies to ensure compliance with policies and procedures and to assist in the development of the deputies' knowledge of the Official Code of Georgia and officer safety techniques

EDUCATION

Associate of Science, General Education
Troy State University, June 2005

ADDITIONAL INFORMATION

- Received Secretary of Transportation's "Team Award" for work on Mid-South Region Intermodal Safety Initiative Team, December 2024
- Received Secretary of Transportation's "Team Award" for work on the Georgia Division Community Coalition Team, December 2024
- Received FMCSA Administrator's "Award for Superior Achievement (Bronze Medal) award for demonstrated knowledge and expertise in Hazardous Materials, January 2022
- Received FMCSA Administrator's "Safety Achievement Award" for work HMPM Team for developing remote "HM Back to Basics" training webinars during a National Health Emergency, December 2020
- Received FMCSA Administrator's "Strides for Safety Award" as part of the Georgia Division Team for crash reduction efforts, December 2017
- Received FMCSA Administrator's "Safety Achievement Award" for work on Enhanced Investigative Techniques States Team, November 2015
- Received Secretary of Transportation's "Partnering for Excellence" Award for work on the Medical Certificate Disqualification Team, November 2014
- Received FMCSA Administrator's "Eagle" Award for distinctive achievement which embodies FMCSA's commitment to public service, December 2013
- Received FMCSA Administrator's "Transportation Safety Award" for work on the Motorcoach Enhanced Investigative Team Development Group, December 2013
- Received FMCSA Administrator's "Award for Superior Achievement (Bronze Medal) award for being part of the Quick Strike Core Development Group, December 2013
- Received Secretary of Transportation's "Team Award" for work on the Georgia Passenger Carrier Investigative Team, December 2013
- Received Secretary of Transportation's Partnering for Excellence Award for the FMCSA/OIG Southern Region Investigative Partnership, November 2012
- Recipient of FMCSA Administrator's Safety Investigator of the Year Award in FY 2010
- Recipient of FMCSA Administrator's Colleague Award in FY 2010 and FY2007
- FMCSA Safety Investigator Academy 2002 – Class Valedictorian

TRAINING HISTORY

DOT Drug & Alcohol Testing Requirements and Reasonable Suspicion Training, 6/26
CVSA Spring Workshop, 4/26
CVSA Hazardous Materials Training Agricultural Course, 3/26
CVSA Crude Oil Transportation Training, 2/26
CVSA COHMED Conference, 2/26

CVSA Hazardous Materials Instructor Training Advanced Course – 40 HR, 12/25
CVSA Hazardous Materials Instructor Training Introductory Course – 24 HR, 12/25
CVSA Shipping Lithium Batteries Course, 11/25
CVSA Hazardous Materials Instructor Training Overview Course, 11/25
Federal Programs Specialist / Enforcement Program Specialist Class, 9/25
DOT Supervisory Drug and Alcohol Training, 1/25
Master Instructor Development Course, 04/23
CVSA Lithium Battery Transportation Course, 08/22
AASHTO National Transportation Leadership Institute, 06/19
Advanced Roadside General Hazardous Materials Instructor Training, 12/19
Advanced Explosives (ADEX), 12/18
Advanced Hazardous Waste and Hazardous Substance, 11/18
CSA 100% National Safety Interventions Instructor Training, 01/18
AAMVA CDL Examiner Monitoring Course, 10/17
Enhanced Radioactive Materials (Level VI) refresher, 05/17
Grants Management Training Course, 01/17
FMCSA Commercial Driver's License Workshop, 7/16
Grants Management Manual Training, 06/13
Enhanced Investigative Techniques, (Developer / Instructor) 03/13
Introduction to Supervision, 07/11
CSA 2010 Implementation Training, 07/2010
Specialized Hazardous Material – Radioactive Materials Transportation, 07/08
Specialized Hazardous Material – Infectious Substances, 08/07
Specialized Hazardous Material – IMDG, 07/07
Cargo Tank Facility Review Course Instructor Development, 07/07
General Hazardous Materials Instructor Development, 05/06
Enhanced Radioactive Materials (Level VI) refresher, 04/05
FMCSA Hazardous Material Safety Permit Training, 02/05
Specialized Hazardous Material - Hazardous Wastes & Substances 6/04
Cargo Tank Facility Review Course 02/04
Specialized Hazardous Material - Performance Oriented Packaging, 07/03
Specialized Hazardous Material - Explosives Transportation, 06/03
Specialized Hazardous Material – Transportation of Infectious Substances, 05/03
Hazardous Material Cargo Tank/Bulk Package Instructor Development, 05/03
Specialized Hazardous Material - IMDG, 04/03
New Entrant Audit Workshop, 04/03
Commercial Motor Vehicle CRASH Inspection Team Training, 03/03
North American Standard Level I Inspection - Part A & B Instructor Development, 8/02
FMCSA Safety Investigator Academy, 08/02 – Class Valedictorian
Georgia POST General Instructor Development Course, 06/00
Motorcoach Inspection Course, 04/00
FMCSA Enforcement Procedures, 03/99
Motor Carrier Compliance Review Course, 10/98
Hazardous Material Cargo Tank/Bulk Packaging Inspection Course, 09/98
General Hazardous Materials, 05/98
Enhanced Radioactive Materials Inspection Course, 01/98
Georgia Crash Investigation Course, 3/96
North American Standard Level I, Part A & B, 04/94
Georgia POST Basic Radar Operators Course, 08/89
Georgia POST Basic Law Enforcement Mandate School, 08/89