DENNIS W. BAILEY
DOT Compliance Expert
Transportation Compliance Experts, Inc.
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Professional Experience

- TRANSPORTATION COMPLIANCE EXPERTS 2023-
  - DOT Expert

- BAILEY TRANSPORTATION SAFETY SERVICE 2010-
  - Commercial Vehicle Owner/Operator/Heavy Equipment Operator
  - Private Motor Carrier

- WALMART TRANSPORTATION LLC 1995-2023

  Safety Manager for a company of over 13,000 drivers.
  Managed multiple terminals, overseeing DOT, Hazardous Materials,
  and OSHA Compliance. Provided training and oversight for non-regulated drivers operating company vehicles at assigned terminals.
  - Exhibited in-depth knowledge of federal motor carrier safety regulations, which involved:
    - Compliance with FMCSA-controlled substance/alcohol testing, including pre-employment, random, and post-accident testing.
    - Compliance with the FMCSA Hours of Service requirements.
    - Compliance with FMCSA Driver Qualification Requirements
    - Conducted quarterly DOT audits on driver qualification files.
    - Conducted monthly audits on drivers' Hours of Service records.
    - Conducted Quarterly OSHA Compliance Audits on terminals.
    - Monitored Commercial Driver's License status
    - Monitored Driver's License status for non-regulated drivers.
    - Detailed examination of vehicle maintenance records and conducted vehicle inspections.
    - Conducted entries of Entry Level Driver Training-Hazmat into the FMCSA Training Registry.
    - Conducted DATA'Q on inspections
    - Provided training and supervision in powered industrial trucks (forklifts)
    - Provided oversight of non-regulated company vehicle drivers.
    - Conducted road observations on CMV drivers
    - Conducted supervision of the Regional Driver Training at RTC's.

  - Investigated Commercial Motor vehicle crashes to identify contributing factors.

- Developed countermeasures to reduce commercial motor vehicle crashes.
- Developed Safety Training Programs
- Conducted driver safety training classes.
- Conducted driver road tests.
- Developed a Certified Driver Training Program that was instrumental in hiring thousands of commercial drivers.
- Helped develop the New Entry Level Driver Training Program for Walmart Fleet Development.
- Instructed numerous North American Transportation Management Institute (NATMI)
  - Certified Driver Training course.
  - Certified Director of Safety course.
  - Safety and DOT Compliance course.
  - Hazardous Materials Training Course.
  - Accident Investigation Basic Courses.
- Managed terminal Profit & Loss accounts related to accidents and workers compensation claims.
- Provided depositions as corporate representative.

- WALMART TRANSPORTATION LLC 1994-1995
  - Full-time over-the-road driver, operating a CMV in interstate commerce.

- Class A Commercial Driver's License with Hazmat, Tank, and Double/Triple Endorsements, with over 49 years' experience in transportation. Motorcycle Endorsement with over 4 years' experience as a Police Motor Scout Officer.
  - Logged thousands of safe miles as an over-the-road tractor-trailer commercial vehicle driver.

- Previous Law Enforcement experience: (14 Years)
  - Traffic Enforcement
  - Investigations
  - Accident Reconstruction
  - Supervision
  - Motor Carrier Inspector
  - Compliance and Safety Review Investigator
  - Commercial Vehicle Accident Reconstruction
  - Commercial Vehicle Post-Crash Inspections
  - FMCSA Safety and Compliance Reviews
  - Safety Education Seminars
  - DUI- Standardized Field Sobriety Test Instructor

- Served over 28 years in the United States Army/Army National Guard (Reserve Component), achieving the rank of Sergeant Major.
  - Military Occupation Specialty
    - Heavy Motor Vehicle Operator
    - Combat Engineer-Heavy

- Signal Operator
- Non-Commissioned Officer School Instructor
- Heavy Motor Vehicle Operator Instructor
- Senior Enlisted Advisor
- Senior Safety Advisor

WALMART TRANSPORTATION LLC 1994-1995
- OTR Commercial Vehicle Operator/*

- SUNSHINE MILLS INC 1991-1994
  - OTR Commercial Vehicle Driver (Part-Time) Safety Compliance (Part-Time)

- H. GRAY TRUCKING 1990-1994
  - OTR Commercial Vehicle Driver (Part-Time)

- ALABAMA STATE TROOPERS 1988-1994
  State Trooper, Accident Reconstructionist, Motor Carrier Enforcement, Compliance Review Specialist, Post-Crash Inspector.

- US ARMY RESERVE 1985-2004
  - Instructor of Motor Vehicle Operators, Leadership Course Instructor

- AMERICAN WHOLESALE BOOKS 1983-1992
  - OTR Commercial Vehicle Driver (Part-Time)

- AMERICAN IMPORTERS 1983-1992
  - OTR Commercial Vehicle Operator (Part-Time)

- QUAD CITIES CONCRETE 1982-1988
  - Commercial Vehicle Operator (Class B) (Part-Time)

- FLORENCE POLICE DEPARTMENT 1982-1988
  - Police Officer, Traffic Motor Officer, Investigator, Supervisor

- METRO SHOALS AMBULANCE SERVICE 1980-1982
  - Ambulance Driver, EMT

- TOM VAUGH TRACTOR COMPANY 1979-1980
  - Commercial Vehicle Operator

- BAILEY'S BACKHOE SERVICE 1977-2010
  - Commercial Vehicle Operator/Heavy Equipment Operator (Part-Time)

- US ARMY RESERVE 2004-2006
  - Sergeant's Major, Transportation Command Element

- US ARMY RESERVE 1985-2004

- Instructor of Motor Vehicle Operators, Leadership Course Instructor

- US ARMY NATIONAL GUARD 1979-1985
  - Motor Vehicle Operator (Truck Driver)

Certifications

- NORTH AMERICAN TRANSPORTATION INSTITUTE (NATMI) Board Certified Director of Safety (updated June 12, 2025)
- NORTH AMERICAN TRANSPORTATION INSTITUTE (NATMI) Board Certified Driver Trainer (updated June 12, 2025)
- NORTH AMERICAN TRANSPORTATION INSTITUTE (NATMI) Certified Faculty Instructor (updated June 12, 2025)
- National Electric Cooperative Credentialed Electric Cooperative Director
- National Electric Cooperative Board Leadership Certification

Education

- High School Diploma, Collinwood High School
- Emergency Medical Technician II
- Alabama Peace Officer's Training Certification, Jacksonville State University
- Alabama State Trooper Academy, Selma, AL
- Standardized Field Sobriety Instructor School, Selma, AL
- North American Standard Level 1 (Part A and B) Commercial Motor Vehicle Inspector Course
- North American Standard Cargo Tank Course, Selma, AL
- North American Standard Hazardous Materials Course, Selma, AL
- FMCSA Compliance and Safety Review Course, Montgomery, AL
- Accident Reconstructionist School (IPTM), Selma, AL
- Motor Vehicle Traffic Accident Investigation-Northwestern University
- Drug Interdiction Assistance Program, US DOT FHWA
- OSHA 40-Hour Training
- Evidential Breath Tester Technician-Life-Loc Technologies
- Former National Safety Council Instructor PTDI
- Former Smith System Instructor
- US Army Safety Management Course-Alamo Safety Organization
- US Army Safety Management Course-US Army Safety Center
- Interview and Interrogation Techniques-Wicklander-Zulawski (Walmart Asset Protection)
- Operation Lifesaver Presenter Course
- CVSA Hazardous Materials Lithium Battery Instructor Course
- CVSA Hazardous Materials Instructor Course (Introduction 3-Day)
- United States Sergeants Major Academy, Fort Bliss, TX, 2003
- Managing Fatigue and a Trucking Lifestyle Trainer Course
- NATMI Safety & DOT Compliance Course (North American Transportation Management Institute)
- NATMI Certified Safety Supervisor Course (North American Transportation Management Institute)
- NATMI Certified Director of Safety Course (North American Transportation Management Institute)
- NATMI Accident Investigation Basics Course (North American Transportation Management Institute)
- NATMI Accident Investigation Advanced Course (North American Transportation Management Institute)
- NATMI Train the Trainer (Certified Driver Trainer) Course (North American Transportation Management Institute)
- NATMI Hazardous Materials Course (North American Transportation Management Institute)

- CVSA Lithium Battery Course
- CVSA Hazardous Materials Instructor Course
- Mitigating Auto Losses with Rapid Response 2024 (ATA/Carr Allison)
- Ethical Considerations Concerning Artificial Intelligence in Legal, Employment and Insurance Relationships. (Carr Allison)
- Mastering the Art of Courtroom Testimony, CVSA, November 19, 2024
- Numerous industry-sponsored Safety Seminars attended
- Medical Examiner Integration Rule, Infiniti/Truck Safe/June 12, 2025
- CVSA 2025 Workshop Review & updates, CVSA, June 12, 2025
- Guidance to Enforce English Language Requirement Webinar (Infiniti), June 24, 2025
- Runaway Verdicts: Surviving Social Inflation and Nuclear Judgments in E & O Litigation July 14, 2026 (Carr-Allison)

Professional Development

- Private Fleet Division, Alabama Trucking Association, Past Board of Directors, Vice Chairman (Past)
- Alabama Trucking Association Safety Management Council
- Past member of the Georgia and Mississippi Trucking Association Safety Council
- North America Transportation Management (NATMI) Faculty Instructor-Current
- American Trucking Associations, Law Enforcement Advisory Board, Past Vice Chair, Board Member (Past)
- Chairman of the Board/CEO, Tennessee Valley Electric Cooperative (Past)
- Member, Alabama Trucking Association (Motor Carrier)
- Member, Alabama Trucking Association Safety & Maintenance Council
- Member, Tennessee Trucking Association (Motor Carrier)
- Member, Tennessee Trucking Association Safety & Maintenance Council
- Member, Commercial Vehicle Safety Alliance (CVSA)
- Member, Trucking Industry Defense Association (TIDA)

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