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Professional Experience

Transportation Compliance Experts, Inc. **2020 to PRESENT**

- Provide guidance and training to the transportation industry regarding compliance and safety matters as it relates to the enforcement of the Federal Motor Carrier Safety Regulations.
- Serve as subject matter expert regarding the application and interpretation of the FMCSRs to transportation industry partners, including legal counsel.
- Provide deposition and trial testimony on a broad range of issues related to the application of the FMCSRs and applicable state safety regulations.
- Author expert opinion reports regarding the proper application of the FMCSRs during incidents impacting motor carriers.

Ryder System Inc. **2019 to 2020**

- Risk Consultant Manager- Conduct eligibility audits for participation in the Ryder Protection Advantage insurance program. Review customers' eligibility in purchasing liability and physical damage insurance coverage through Ryder System Inc.
- Co-authored monthly safety bulletins for Ryder Integrated Logistics Inc. and Ryder Commercial Truck Lease customers.
- Assist Ryder Commercial Truck Lease customers with compliance of the Federal Motor Carrier Safety Regulations and state commercial vehicle regulations.
- Assist Ryder non-commercial truck (fleet vehicles) lease customers with state law compliance.
- My position at Ryder was put on furlough status due to COVID-19 in April 2020.

Michigan State Police, Motor Carrier Lieutenant, Commercial Vehicle Enforcement Division **1987 to 2019**

- Special Programs Section manager (Lieutenant, two years)- Oversight of the investigations unit and completed interventions on behalf of the Federal Motor Carrier Safety Administration (FMCSA). The investigations unit completed approximately 250 investigations annually. Identify at-risk carriers, assign enforcement cases, and review the overall activity of the unit. Oversee the New Entrant Safety Assurance Program

(Safety Audits) to meet grant objectives. Michigan completed approximately 600 safety audits annually.

- Grant Manager for the division, apply for and manage the Motor Carrier Safety Assistant Program grant. Apply for and manage several state grants directed at commercial vehicle enforcement efforts. I was responsible for monitoring commercial vehicle enforcement activities funded by approximately 11.5 million dollars in grant funding.
- Point of contact with the FMCSA Michigan Division field office. Represent the division at quarterly meetings with FMCSA representatives. Discuss state enforcement efforts with FMCSA, status update on grant objectives.
- Attended Commercial Vehicle Safety Alliance (CVSA) annual conference and workshops, voting member for the state of Michigan. The CVSA membership is responsible for issuing the North American Standard Out-of-Service Criteria annually. The purpose of the criteria is to identify critical violations that render the driver and/or vehicle and cargo out of service until the condition or defect can be corrected.
- Presentations to motor carriers, industry associations, and local law enforcement agencies, responding to inquiries by the trucking industry related to commercial vehicle safety, laws, rules, and regulations (federal and state).
- Maintain subject matter expert status in relation to the Federal Motor Carrier Safety Regulations to better serve the trucking industry.
- State Support Section Manager (Lieutenant, three years)- Data-Q challenge program manager and administrator for the FMCSA Portal. Organization coordinator for the FMCSA National Training Center Programs. Review and evaluate all training programs presented to the division (189 members). Oversee the Michigan medical waiver program for intrastate drivers. Oversee Truckers Against Trafficking program.
- Weigh station technology advancements through grant funding (license plate readers, USDOT number readers, thermal imaging cameras, tire anomaly classification system, and weigh-in-motion systems).
- Motor Carrier Specialized Manager (Sergeant, three years), Hazardous Materials and Investigations unit- Train division members to current hazardous material regulations. Review and approve compliance reviews, new entrant safety assurance program safety audits, and cargo tank facility reviews, and upload investigations to federal databases.
- Attend national conferences related to position: Commercial Vehicle Safety Alliance (CVSA) Hazmat Committee, Cooperative Hazardous Materials Enforcement Development (COHMED)- region III vice chair, National Transportation Stakeholders Forum (radioactive transportation) conference- planning committee member.
- Motor Carrier Specialist (Sergeant, two years)- Oversee the Michigan School Bus Fleet Inspection program and ensure Michigan's 17,000 black and yellow school buses are inspected annually as required by Michigan law. Sergeant for 8 Motor Carrier Officers assigned to the Ionia Weigh station, review activity, and respond to industry inquiries regarding enforcement efforts.
- Motor Carrier Officer (22 years)- Traffic enforcement duties for commercial vehicles. Complete various levels of North American Standard (NAS) inspections (Approximately 17,000 NAS inspections completed).
- Enforcement of state laws with commercial vehicles not subject to the Federal Motor Carrier Safety Regulations (fleet vehicles).
- Post-crash investigations involving commercial vehicles. Weight enforcement to protect Michigan Infrastructure, Federal Bridge Formula, and Michigan weight laws.
- Assigned to a weigh station for six years and road patrol for sixteen years.

Michigan Trucking Association **2015 to PRESENT**

Consultant for the Michigan Trucking Association members. Webinars and speaking engagements regarding compliance with the Federal Motor Carrier Safety Regulations.

Membership

Commercial Vehicle Safety Alliance (CVSA), Transportation Compliance Experts.

Education

Michigan State University, School of Criminal Justice, School of Staff and Command (2018), certificate program for law enforcement command officers

Kellogg Community College, General Studies, Business Management courses (1983)

Continuing Education

CVSA- Advocacy and Policy Initiatives Update
CVSA- Canadian Driver's License Basics
CVSA- CMV Crash Response Training
CVSA- False Record of Duty Status and Electronic Logging Device Tampering

Career Development Training Courses

Michigan State Police Training Academy- 17 weeks (first responder training, Michigan law, firearms, defensive tactics, water safety, first aid, patrols, report writing)
FMCSA Level 1 North American Standard Inspection training (Part A & B) FMCSA
General Hazardous Materials inspection procedures
FMCSA Cargo Tank / Other Bulk Package inspection procedures (hazardous materials) FMCSA
Cargo Tank Facility Review Training
FMCSA Investigative Safety Analysis training (compliance investigation review course)
FMCSA New Entrant Safety Audit Course
FMCSA Drug and Alcohol Clearinghouse webinars FMCSA
Electronic Logging Device Training
Pipeline Hazardous Materials Safety Administration (PHMSA)- general transportation awareness
PHMSA Fireworks Transportation Safety
USDOT Federal Bridge Formula training (vehicle weight laws)
Michigan State Police, Instructor Development (2-week course)
Michigan State Police, Supervisor Development (2-week course)
Michigan State Police Sergeant Training
Media Relations Labor
Relations
Michigan Medical Marijuana
Leadership in Police Organization Training (3-week course) USDOT
Instructor Development (NHTSA, 2-week course)
Michigan State Police Leadership Development Academy (3-week course) FMCSA
Commercial Vehicle Drug Interdiction training
Incident Command System training Michigan State
Police, Implicit Bias Training Small squad tactical
training- school entry Basic radar school, Lidar
(laser) school

Visual Average Speed Computer and Recorder training,
Horizontal Gaze Nystagmus training, field sobriety testing
Advanced Precision Driving

Awards and Special Recognition

Lifesaving Award, First aid (CPR) for fellow officer- 1998
Michigan Traffic Safety Summit- Traffic Safety Excellence Award- 2018 Professional Excellence- Vice Chair COHMED conference
Professional Excellence- Commercial Vehicle Information Exchange Window (CVIEW) software implementation
Good Government Symbol of Customer Service- Commercial Vehicle inspection (INSPECT) software integration
Oscar G. Olander, safe driving award, 20 years, no accidents Distinguished
Expert, firearms, 25 years
Good Government Symbol of Customer Service, Challenge Coin- Assistance with commercial motor vehicle hazardous material incident (175 motor vehicles)
Letter of Appreciation- Instructor, 8th Motor Carrier Officer Recruit School Letter of Appreciation- Instructor, 11th Motor Carrier Officer Recruit School Letter of Appreciation- Instructor, 12th Motor Carrier Officer Recruit School